



JAMESON LEGAL
Global Recruitment Specialists



Jameson Legal

In-house Legal Guide

About Us



Jameson Legal has emerged as a distinguished global legal recruitment powerhouse, forging enduring partnerships with esteemed and internationally renowned organisations and law firms throughout the UK, EMEA, APAC, Offshore and the Americas. With an unwavering commitment to excellence, our specialised expertise lies in seamlessly placing highly qualified lawyers in suitable positions.

Jameson Legal's visionary approach is driven by our exceptional team of legal recruitment professionals, meticulously trained and incentivised to function as a cohesive force. Capitalising on their backgrounds as skilled lawyers and business managers, the team possesses unparalleled technical and commercial market knowledge, empowering them to deliver unrivalled guidance to esteemed candidates and clients. We have been instrumental in helping their clients achieve their strategic growth ambitions on both domestic and international fronts.

As an experienced global legal recruitment firm, Jameson Legal has successfully established a strong presence in various international markets, connecting Paralegals, Contract Managers, lawyers up to General Counsel with prestigious organisations and law firms.



Jeremy Small
Jameson Legal
Founder & CEO



Jameson Legal prides itself on providing a thoroughly consultative approach to our partners.

This ideology has helped us grow to the international force we are today.

In-house Services

Permanent Role Recruitment

The Jameson Legal in-house recruitment team works with Paralegals, Contract Managers and Lawyers up to General Counsel and have successfully worked with clients in many international jurisdictions including the UK, EMEA, APAC, Offshore and the Americas. Our sector focused approach gives us coverage across all industry sectors including banking & financial services, insurance & pensions, life sciences & healthcare, energy, oil & gas, manufacturing & aviation and beyond.

With our years of recruitment and legal experience, we are able to offer bespoke recruitment solutions regardless of your team's specific needs. We regularly recruit for replacement roles, strategic growth, niche legal skill sets, executive level appointments and parental leave.

The Permanent Role Team



Iain Rainey
Managing Director
Head of In-house (EMEA)

Iain recruits lawyers in-house for commerce and industry in Europe, the Middle East and Africa. He has an excellent knowledge of the international legal market. He is part of Jameson Legal's award-winning Middle East team and a director and shareholder in the Jameson Legal Group.

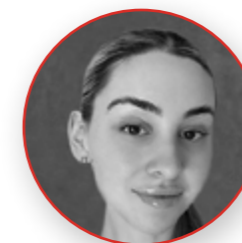
Specialities: Permanent and Interim (contract) recruitment of qualified lawyers in the EMEA region.

I would highly recommend Iain as he is professional, personable and very helpful. He clearly has a lot of experience in placing lawyers in in-house positions and with this experience, Iain brings great knowledge and understanding of the marketplace.



Jeremy Stamps
Senior Consultant
London

Jeremy specialises in placing paralegals domestically and in the Middle East across the full range of practice areas always ensuring candidates submitted are of the right background and calibre. All candidates are carefully screened and given the necessary information, allowing them to fulfil their potential and kick-start their legal career.



Sian Poynton
Consultant
UK & EMEA

Sian takes great care to ensure that candidates and clients are given an excellent service. Helping individuals to understand how they can make a positive change in their career is a real driver for Sian in her role.



Robert Gregorio
Consultant
UK & EMEA

Robert's work focuses on the Financial Services sector, sourcing Senior & Legal Counsel positions for international corporates, investment funds and financial institutions.

Robert is committed to building relationships by providing consultative advice on conditions within the various legal markets.



Shenaz Khan
Consultant
EMEA

Shenaz is an in-house recruitment consultant in our London office focused on placing lawyers in the EMEA region while providing support and liaising with members of the Jameson Legal team in order to ensure that future candidates are placed successfully into a range of roles across the legal market.

In-house Services

Contract Role Recruitment

Jameson Contract Solutions (JCS) is dedicated to supporting in-house businesses in securing high quality, flexible legal professionals on a temporary, contract or ad hoc consultancy basis.

Positions recruited to include Junior Counsels to Head of Legal, General Counsel and Consultants across all legal disciplines.

We have successfully worked with clients across numerous international jurisdictions including UK, Europe, Asia, the Middle East, Offshore, the United States and Latin America. Our rigorous compliance process ensures that contractors selected to work for us have already been background checked, regardless of region.

The JCS Team

The consultants within our JCS team are market experts with a deep understanding of the appetite for flexible lawyers, the contracting market and delivering bespoke solutions. This, combined with their years of expertise, rigorous compliance processes, passion and connections, have seen them become the 'go to' team for securing high quality, flexible legal professionals regardless of your team's specific requirements.



Jennifer Pike

Director & Head of Jameson
Contract Solutions

Jennifer is a market expert with a deep understanding of the market for flexible lawyers and delivering bespoke recruitment solutions. Jennifer builds long standing relationships with both her clients and candidates who have praised her for her 'skill, fortitude and enthusiasm' as well as her 'level of communication and expertise' in providing an 'excellent service'.



Karen Dancel

Head of Interim Business Services
London & UK, Europe

Karen focuses on the recruitment of business services professionals including paralegals, document reviewers, legal secretaries, office managers, marketing, and business development managers. She offers a wealth of experience in building genuine relationships with candidates and clients. She is people-centric and has a consultative approach to her work, providing tailored solutions to business partners.



David Soutter

Consultant
London & UK

After finishing his Physics Degree at Swansea University, David successfully ran a busy temp desk for an Events and Hospitality Agency, working with some of the largest events in the UK. He enjoys applying his knowledge of temporary staffing solutions to the legal market and working closely with candidates and clients alike.



Eva Lopez

Consultant
London & UK

Eva is a self-motivated, bilingual legal recruiter dedicated to supporting leading law firms, legal services providers and in house businesses in securing high quality, flexible legal professionals on an interim, contract or ad hoc consultancy basis. For Eva, culture is paramount in a workplace. She believes feeling empowered leads to productivity and happiness. She loves people, networking and developing effective relationships.

In-house Services

Governance, Risk & Compliance Recruitment

Jameson Legal's Governance, Risk & Compliance service supports private practices and all industry sectors of industry and commerce including financial & professional services and beyond. We have successfully recruited for candidates throughout jurisdictions including the UK, Europe, Middle East, Asia, Off-Shore and the Americas across various disciplines including compliance & financial crime, risk & governance, company secretarial and audit & assurance.

As specialists, we combine in-depth technical knowledge with a comprehensive understanding of the intricacies of each recruitment process, allowing us to quickly understand what is needed to fulfil it. We place candidates for positions on a permanent, part-time, contract and interim basis across the full spectrum of company secretary, governance, risk and compliance roles from Manager/Associate through to C-Suite Partner/Managing Director and Graduate through to Group Company Secretary.

The GRC Team

Our GRC team brings a wealth of experience of many industry sectors including financial services, Big 4 accounting firms, Magic Circle law firms, Fortune 500 companies and more. Their experience, industry knowledge and expertise make them the clear choice for all your governance and risk & compliance recruitment needs.



Matt has worked with a variety of businesses within financial and professional services, spanning Global Investment Banks and Asset Managers through to early phase Fintechs within Financial Services. He has also worked with companies from Big 4 accountancy and Magic Circle Law firms through to boutique advisory firms. Matt has recruited regulatory professionals from Analyst/Associate to MD/Partner Level across the UK, EMEA, US, APAC.

Matt joined Jameson Legal to build out the Compliance and Governance practice across Financial Services, Law Firms, Professional Services and C&I. He has gained almost a decade of experience, which includes growing a start-up recruitment business before moving to a large finance recruitment firm.

Matt Pollard
Associate Director
Head of Risk & Compliance



Solomon is a consultant within the risk & compliance team of Jameson Legal, aiding in-house departments to resource risk & compliance talent. He combines his understanding of industry specific technical terminology with his research skills to understand the needs of clients. This enables swift exposure to quality talent, allowing quick fulfilment of roles.

Solomon Cains
Consultant
Risk & Compliance



Alicia covers both permanent and contract recruitment roles in Risk/Compliance & financial crime. She has a strong background in sales, a passion for building relationships and has developed a deep understanding of the art of building strong and lasting relationships. Her ability to connect with people on a personal level and truly understand their needs has been instrumental in her success.

Alicia Sethi
Senior Consultant
London & UK

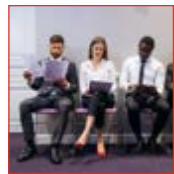
Our Process

Jameson Legal prides itself on working collaboratively with our clients through a clear and transparent process. We keep constant and consistent communication, leaving nothing to chance. We tailor the recruitment process to specific needs however, most processes follow these steps.



Initial Role Consultation

Our experienced team will drill down to the bedrock of your recruitment needs, understanding exactly what you will need out of your next hire while providing routes to assistance and specific timelines. Often, we raise questions which offer insight into the role that even our clients haven't considered!



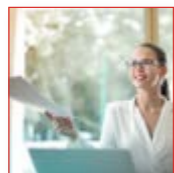
Candidate Screening

Through our deep connections with the market, extensive database and various job boards, we're able to source the best and brightest candidates for any in-house role. We screen the applicants via phone, virtual meeting or in person, selecting only the most suitable to be considered for shortlisting.



Client Feedback

Based on our conversations with candidates, we provide feedback to the client on the requirements, prerequisites, benefits and experience level for the role. Potentially, we will suggest changes to the job description in order to meet current market conditions ensuring that the role is in line with similar offerings in the market.



CV Submission

Once all applications have been reviewed, we will create a shortlist containing the most suitable candidates. The client will receive a formatted CV either directly or via their employment portal.

"I have worked with Iain on several occasions in placing in house legal experts. Iain took the time to understand our organisation and met with the recruiting managers and HR. By doing this, he was able to put forward a number of suitable top calibre legal candidates and helped to facilitate a smooth transition between interviews, offers and acceptance stages. I would have no hesitation in working with Iain again in the future."





Submission Feedback and Refinement

We are keen on working collaboratively with our clients and happy to adjust our process based on their specific requirements. After submitting our shortlist, we value your feedback and will adjust the recruitment process, when appropriate.



Interview Scheduling and Coaching

We aim to make the process as carefree as possible for our clients, working to schedule interviews on your behalf at convenient times and through agreeable channels. We also work directly with the shortlisted candidates to ensure they are accurately prepared and informed before the interview. We realise your time is valuable and aim to make each interview beneficial.



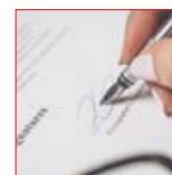
Managing Offer and Acceptance Process

Once you've chosen the ideal candidate, we work directly with both parties to ensure a smooth and efficient offer and acceptance process by managing expectations and providing insights into current market benchmarks.



Compliance

It is imperative we take the necessary steps to ensure compliance with the law, especially when candidates are engaged via an umbrella company's payroll services. Not only are compliance steps a legal obligation but a strategic asset to you as well. We will obtain proof of right to work via a government approved identity service provider along with all legal verifications required or requested.



Start Date Support and Post Placement Care

We're with our clients and candidates for the long haul. Once a placement is made, we maintain consistent contact with both parties, ensuring they are prepared for the candidate's start date. Furthermore, we touch base after the work has begun to offer any support necessary to achieve a successful placement and long-term working relationship including contract extensions.



"Jeremy reached out to me after a friend had provided him with my CV. Within three days he managed to schedule my interview and by the end of the week I was offered the role. I am more than happy in my new position and firm and feel very lucky to be a part of it. Thanks a million, Jeremy."



Jameson Legal is an international consultancy specialising in the recruitment of lawyers and legal personnel. Our clients include many of the leading international law firms as well as the in-house legal departments of private companies and publicly listed multi-nationals.



Jameson Legal Tech is an exciting and innovative new division within award-winning legal recruitment company Jameson Legal. With a focus on legal tech recruitment, as well as legal tech software sales and strategic advice, this division aims to be a leader in placing candidates within the fast-growing global legal tech sector.

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Our Partners.



Jameson Legal is a longstanding proud partner of the Association of Corporate Counsel, the world's leading body of in-house lawyers.

